DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

ADDRESS REPLY TO:

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HOLIDAY PROVISION

San Francisco

FOR

CEMENT MASON

Building Construction

IN

SAN DIEGO COUNTY

AGC MASTER LABOR AGREEMENT FOR BUILDING CONSTRUCTION

ASSOCIATED GENERAL CONTRACTORS OF AMERICA SAN DIEGO CHAPTER, INC.

AND

OPERATIVE PLASTERERS' & CEMENT MASONS'
INTERNATIONAL ASSOCIATION
LOCAL NO. 500 / AREA 744

JUNE 28, 2006 - JUNE 25, 2010

RECEIVED

Department of Industrial Relations

JUL 2 8 2006

Div. of Labor Statistics & Research Chief's Office

- 5. Any employee who refuses to accept a work assignment from the Employer, at the end of any one of the above shift segments, shall be paid actual hours worked for that day.
- 6. No employee shall be required to furnish to the Employer transportation of the Employer's tools, materials, or equipment of any kind.

SECTION 21 HOLIDAYS

The following days are recognized as holidays:

New Year's Day

President's Day

Memorial Day

Independence Day

Labor Day

Veteran's Day (November 11)

Thanksgiving Day

Day after Thanksgiving Day

Christmas Day

If any of the above Holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid at the double time rate. Nor work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger.

<u>SECTION 22</u> TRANSPORTATION / PARKING

Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not be responsible for tool expenses. On all projects within the jurisdiction of the Center City Development Corporation of San Diego, the Employer shall provide free parking within 350 yards of the project for all Employees covered under this Agreement. If Employer is unable to provide such free parking, then he shall reimburse each such Employee for the Employee's actual cost of parking up to \$8.00 per day. Such reimbursements will be made on a weekly basis and only upon presentation of a valid receipt showing the actual cost of parking and the date paid. If the Employee is not on the Employer's job site of the day upon which payment is to be made, then the reimbursement check shall be delivered to the union hall.

SECTION 23 CRAFT WORKING RULES

- A. The Employer shall not require, directly or indirectly, an employee covered by the terms of this Agreement to furnish a pickup or other conveyance to transport the Employer's tools, materials or equipment of any kind.
- B. Foreman means a Cement Mason working employee appointed by the Employer giving orders to other employees. A foreman will receive \$2.25 per hour over the